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To Whom it may concern

Testimonial for Abundance Talent Hub

This serves to confirm that Abundance Talent Hub supported our school through a socioeconomic development programme. The details of the programme are as follows:

- 1. Name of the project: Grade 11 Top 20 mentorship programme,
- 2. **Programme Description and Purpose:** The programme targeted the top 20 grade 11 learners from Louwville High in Vredenburg. The programmes' objective was to develop and instill personal mastery amongst the learners with an aim of assisting them to review their paradigms and develop effective practices which will increase their chances to become successful learners as well as successful individuals post matric. The programme was presented over 3 days during the September 2019 holidays. Further to this during October 2020 the facilitator had a follow up session during which he focused on planning and time management.

3. Programme details:

3.1 Programme content: Mr Neil Jansen through facilitated contact sessions with the use of the Six most important decisions you'll ever make, workbook version authored by Sean Covey facilitated sessions during which all the chapters of the book were covered. The learners were divided into groups to enhance participation while working through the individual decisions.

The decisions covered in the book are aimed at providing teenagers with guidelines to help them to make the best possible decisions that will increase their chances to be successful in life. These decisions can be briefly described as follows namely;

- Decesion1 about school and subject choices,
- Decision 2 about friends,
- Decision 3 about Parents,

- Decision 4 about dating and exercising,
- Decision 5 about addiction and
- Decision 6 about self-worth.

With regards to each of the above mentioned important decisions the learners were assisted to understand why the decisions are important and why their paradigms about these decisions are fundamental to their success or failure in life.

Subsequent to the 3 days of content as mentioned above a further follow up session was held where participants identified time management as an area of development. The participants were further assisted to draft an exam preparation plan. During February 2020 the top 3 learners based on academic performance were awarded certificates and prizes where The Springbok Rugby player, Breyton Paulse was the guest speaker at the handover ceremony and shared his life story.

- **3.2 Delivery method:** The facilitator Mr Neil Jansen in carrying out the sessions applied adult learning principles. The learning material consisted of 6 most important decisions self-help book, note book and a PowerPoint slide show presented via an electronic projector. Participants had to complete all the exercises in the book and constantly self-reflect throughout the sessions.
- **3.3 Certificates and prizes:** Abundance Talent Hub sponsored 3 cash prizes and certificates for the top 3 learners. The prizes were as follows;
 - 1st prize was R5000
 - 2nd prize was R3000
 - 3rd prize was R2000
- **3.4 Feedback and key learning points:** The feedback from all the learners who participated in the programme was overwhelmingly positive. They felt that the programme assisted them to critically review their thinking and to realize that it is their choices that are critical in shaping their lives. They also asked that future programmes be presented over a longer period to allow for the mentor and/or the facilitator to interact with the learners for an extended period.

In conclusion, we at Louwville High are eternally grateful to Abundance Talent Hub and Mr Neil Jansen, for his time, expertise and resources he shared with our school. We believe this programme made a difference and we wish him well with all his future endeavors.

School Principal Mr E R Petrus